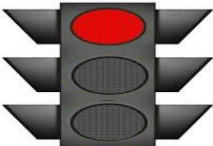# Comp Time
Human Resources
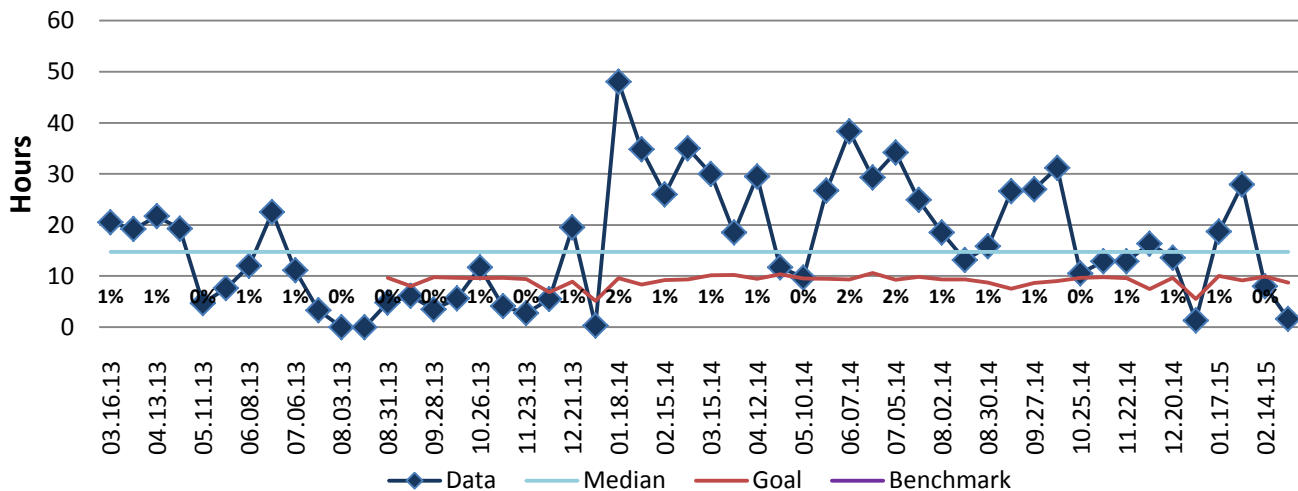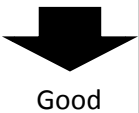
KPI Owner: Sherri Toohey-Taylor | **Process: Time and & Attendance**

LouieStat

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: FY13 average rate 0.62% Goal: Compared to FY14, maintain <=1% of compensatory time used. Benchmark: None	Data Source: PeopleSoft Goal Source: FY13 average Benchmark Source: N/A	Plan-Do-Check-Act Step 3: Determine and quantify root causes Measurement Method: Sum of comp time hours Why Measure: To better understand culture impact on employee usage of compensatory time for future comparison with overtime data Next Improvement Step: Comparison of OT v Comp time to gain a knowledge of departmental usage and tracking

How Are We Doing?

03.02.14-02.28.15 12 Month Goal	03.02.14-02.28.15 12 Month Actual		02.15.15-02.28.15 Goal	02.15.15-02.28.15 Actual	
240 Hours	**509** Hours	🔴	**9** Hours	**2** Hours	🟢

Comp Time — Good

Data   Median   Goal   Benchmark

Pareto Data Not Necessary - No Gap between Goal & Actual Performance